

Policy Name:	Zero Tolerance/Abuse Policy	Effective Date:	July 9, 2018
Policy Number:	GG-HS002	Approval Date:	July 9, 2018
Policy Area:	General Government	Council Resolution	
Policy Section:	Health & Safety	Number:	
No. of Pages:	1	Replaces Policy:	

PURPOSE

- 1) To establish guidelines and procedures in order to provide a safe and positive environment for employees, volunteers, patrons and the public.

SCOPE

- 1) This policy applies to all Town employees, volunteers, groups and organizations using Town-owned and operated facilities.

DEFINITIONS

- 2) Abuse – shall include, but not be limited to the following:
 - a) Verbal assaults;
 - b) Thrusts and attempts to intimidate;
 - c) Throwing of objects in a deliberate or aggressive manner;
 - d) Aggressive approaches toward another individual;
 - e) Physical striking of another individual;
 - f) Vandalism to building or property;
 - g) Racial or ethnic slurs;
 - h) Illegal consumption of alcohol or drugs;
 - i) Disrespect of facilities, employees, volunteers and other members of the public.
- 3) Facility – shall mean any buildings, sporting grounds and parks owned and operated by the Town of Rosthern.

POLICY

- 4) Abuse will not be tolerated in any of the Town facilities.
- 5) Organizations and groups using the Town facilities shall take primary responsibility associated with those attending with their organization or group, including players, coaches, officials and spectators.
- 6) Any individual who abuses another individual - either an employee, volunteer or a member of the public - or abuses the facility shall be asked to leave the facility. If the individual fails to do so, the RCMP will be called to remove the individual.
- 7) The Town of Rosthern's "Facility Suspension" policies will be used to determine if and when that individual may return to the facility.
- 8) Aggressive behavior, physical assaults and verbal threats will be reported to the RCMP immediately.

<END>